

FWC - P & PL - 01/07/2023
POST THE 2023 ANNUAL WAGE REVIEW OF FAIR WORK
COMMISSION
THE PLUMBING AND FIRE SPRINKLERS AWARD 2020



**Wage Rates apply from first pay period commencing on or
after 1 July 2023 for Constitutional Corporations
(Companies), Sole Traders and Partnerships**

The information below is a summary of the Plumbing and Fire Sprinklers Award 2020 and provides weekly and hourly rates for Plumbers, Gasfitters and Drainers	Clause	Registered Plumbers, Gasfitters & Drainers	Plumber Labourer
TRADESPERSON Level 1 Weekly Wage		Modern Award Rates	Modern Award Rates
Tradesperson level 1 scale rate	18.1	\$995.00	\$945.00
Registration Allowance	21.3 (c)	\$39.80	N/A
Plumbing Trades Allowance	21.3 (b)	\$29.85	N/A
Industry Allowance	21.3 (a)	\$36.82	\$36.82
Tool Allowance (Weekly) ⁽¹⁾	21.8 (a)	\$22.96	N/A
Special Fixed Allowance	21.3 (d)	\$7.70	\$7.70
Lost time loading ⁽²⁾	21.3 (i)	\$35.64	\$31.12
Weekly base wage		\$1,167.77	\$1,020.64
Fare Allowance (flat rate)	21.9 (b)	\$79.05	\$79.05
Standard Travelling Time Allowances	21.9 (c)	\$32.73	\$31.09
Weekly fares & travelling time allowances		\$111.78	\$110.14
Weekly total base wage and fares & travel		\$1,279.55	\$1,130.77
Summary (Hourly Rate Calculation)			
Hourly Wage Rate (Including Tool Allowance)		\$30.73	\$26.86
Daily Fare Allowance	21.9 (b)	\$15.81	\$15.81
Daily Standard Travelling Time Allowance	21.9 (c)	\$6.55	\$6.22
Total Daily fares & standard travelling time allow		\$22.36	\$22.03

This summary is intended as a guide only. A complete copy of the Plumbing and Fire Sprinklers Award 2020, Pay Guide and the National Employment Standards (NES) are available upon request. If you need further clarification or advice please contact the Master Plumbers Association of NSW on 02 8789 7000.

⁽¹⁾ Weekly Allowance \$22.96

⁽²⁾ Lost Time Loading is based on Daily Hire Charge.

Note: The meal allowance is \$15.54

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The information below is a summary of the Plumbing and Fire Sprinklers Award 2020 and provides weekly and hourly rates for Apprentice Plumbers, Gasfitters and Drainers engaged on or after 1 January 2014	Clause	1ST Year Apprentice		2ND Year Apprentice	
		NOT completed year 12 (50%)*	HAVE completed year 12 (55%)*	NOT completed year 12 (60%)*	HAVE completed year 12 (65%)*
Tradesperson level 1 scale rate (includes trade allowance) at relevant %	18.1 18.2 (c)	\$995.00 \$512.43	\$995.00 \$563.67	\$995.00 \$614.91	\$995.00 \$666.15
Minimum base rate		\$512.43	\$563.67	\$614.91	\$666.15
Industry allowance	21.3 (a)	\$36.82	\$36.82	\$36.82	\$36.82
PLUS relevant % of TOOL ALLOWANCE	21.8 (a)	\$11.48	\$12.63	\$13.78	\$14.92
Weekly wage with above allowances	18.2	\$560.73	\$613.12	\$665.51	\$717.90
Fares allowance		\$79.05	\$79.05	\$79.05	\$79.05
Standard travelling time allowance		\$16.37	\$18.00	\$19.64	\$21.27
Weekly total fares & standard travelling time	21.9	\$95.42	\$97.05	\$98.69	\$100.32
Weekly Wage incl fares & travelling (38 Hours)		\$656.15	\$710.17	\$764.20	\$818.23

SUMMARY WAGE RATE BREAKDOWN

Hourly Apprentice Rate (incl Tool allowance)	18.2 rounded	14.7561 \$14.76	16.1348 \$16.13	17.5134 \$17.51	18.8921 \$18.89
Daily fares allowance		\$15.81	\$15.81	\$15.81	\$15.81
Daily Standard Travelling Time Allowance		\$3.27	\$3.60	\$3.93	\$4.25
Total Daily fares & standard travelling time allowance	21.9	\$19.08	\$19.41	\$19.74	\$20.06

The information below is a summary of the Plumbing and Fire Sprinklers Award 2020 and provides weekly and hourly rates for Apprentice Plumbers, Gasfitters and Drainers engaged on or after 1 January 2014	Clause	3RD Year Apprentice		4TH Year Apprentice	
		NOT completed year 12 (70%)*	HAVE completed year 12 (70%)*	NOT completed year 12 (90%)*	HAVE completed year 12 (90%)*
Tradesperson level 1 scale rate (includes trade allowance) at relevant %	18.1 18.2 (c)	\$995.00 \$717.40	\$995.00 \$717.40	\$995.00 \$922.37	\$995.00 \$922.37
Minimum base rate		\$717.40	\$717.40	\$922.37	\$922.37
Industry allowance	21.3 (a)	\$36.82	\$36.82	\$36.82	\$36.82
PLUS relevant % of TOOL ALLOWANCE	21.8 (a)	\$16.07	\$16.07	\$20.66	\$20.66
Weekly wage with above allowances	18.2	\$770.29	\$770.29	\$979.85	\$979.85
Fares allowance		\$79.05	\$79.05	\$79.05	\$79.05
Standard travelling time allowance		\$22.91	\$22.91	\$29.46	\$29.46
Weekly total fares & standard travelling time	21.9	\$101.96	\$101.96	\$108.51	\$108.51
Weekly Wage incl fares & travelling (38 Hours)		\$872.25	\$872.25	\$1,088.36	\$1,088.36

SUMMARY WAGE RATE BREAKDOWN

Hourly Apprentice Rate (incl Tool allowance)	18.2 rounded	20.2708 \$20.27	20.2708 \$20.27	25.7856 \$25.79	25.7856 \$25.79
Daily fares allowance		\$15.81	\$15.81	\$15.81	\$15.81
Daily Standard Travelling Time Allowance		\$4.58	\$4.58	\$5.89	\$5.89
Total Daily fares & standard travelling time allowance	21.9	\$20.39	\$20.39	\$21.70	\$21.70

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NOTE*: The weekly base for the apprentice is the percentage of the tradesperson rate applicable for that year including allowances. The relevant percentages for a 1ST year apprentice is 50% or 55%, for a 2ND year apprentice is 60% or 65%, for a 3RD year apprentice is 70% and for a 4TH year apprentice is 90%.

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The information below is a summary of the Plumbing and Fire Sprinklers Award 2020 and provides weekly and hourly rates for Adult Apprentice Plumbers, Gasfitters and Drainers

Adult 1st Year Apprentice	Modern Award Rate	
NMW*	\$882.80	
Industry allowance	\$36.82	
Weekly minimum base rate		\$919.62
Hourly minimum base rate	\$24.20	
Daily Fare Allowance	\$15.81	
Daily standard travelling time	\$5.81	
Daily fares and travelling time	\$21.62	
Weekly fares and travelling time		\$108.09
Weekly total base wage, fares & travel		\$1,027.70

Adult 2nd Year Apprentice	Modern Award Rate	
NMW*	\$882.80	
Industry allowance	\$36.82	
Weekly minimum base rate		\$919.62
Hourly minimum base rate	\$24.20	
Daily Fare Allowance	\$15.81	
Daily standard travelling time	\$5.81	
Daily fares and travelling time	\$21.62	
Weekly fares and travelling time		\$108.09
Weekly total base wage, fares & travel		\$1,027.70

Adult 3rd Year Apprentice	Modern Award Rate	
NMW*	\$882.80	
Industry allowance	\$36.82	
Weekly minimum base rate		\$919.62
Hourly minimum base rate	\$24.20	
Daily Fare Allowance	\$15.81	
Daily standard travelling time	\$5.81	
Daily fares and travelling time	\$21.62	
Weekly fares and travelling time		\$108.09
Weekly total base wage, fares & travel		\$1,027.70

YOU MUST PAY THE GREATER OF THE MODERN AWARD RATE OR THE NATIONAL MINIMUM BASE WAGE*.

Adult 4th Year Apprentice	Modern Award Rate	
Tradesperson level 1 scale rate	\$995.00	
(includes trade allowance) at 90%	\$922.37	
Plus industry allowance	\$36.82	
PLUS relevant % of TOOL ALLOWANCE	\$20.66	
Weekly minimum base rate		\$979.85
Hourly minimum base rate	\$25.79	
Daily Fare Allowance	\$15.81	
Daily standard travelling time	\$5.89	
Daily fares & standard travelling	\$21.70	
Weekly fares and travelling time		\$108.51
Weekly total base wage, fares & travel		\$1,088.36

Note*: NMW is National Minimum Wage. The wage rate of an Adult apprentice is protected by NMW of \$882.80. The wage rate of an adult apprentice remains the same in the first three years of apprenticeship.

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